

Agency Priority Goals for FY 2024-25 as of January 4, 2024

(Red indicates same or similar APG from prior years)

Source: www.performance.gov

There are 70 APGs, 5 of which are joint (OMB double-counts these and reports a higher number of APGs)

No.	Agency	Agency Priority Goal	Goal Statement	Goal Leader(s); <i>Deputy</i>
	Agriculture	Cultivate a motivated and skilled workforce capable of accomplishing USDA's mission through effective recruitment and retention	<p>Building upon the work of the previous two years, by September 30, Improve the efficiency, effectiveness, and strategic alignment of recruitment and retention strategies and processes to attract, hire, and retain top talent.</p> <p>By September 30, 2025, USDA will decrease the total number of permanent employee separations by 1% per year, with concentration on the number of permanent employee separations having less than 1 year as well as 1-2 years of service as compared to the FY23 YTD baseline.</p>	<p>Anita R. Adkins Chief Human Capital Officer</p> <p>Michelle Long Acting Deputy Chief Human Capital Officer</p>
	Agriculture	<i>Ensure All Americans have Access to High-speed, Affordable Broadband (joint with Commerce)</i>	By September 30, 2025, the Departments of Agriculture and Commerce will expand affordable and reliable access to broadband service by funding projects, which when completed, will provide at least 6,250,000 households and other locations with reliable and affordable access to high-quality internet service. This will be achieved through investment in broadband infrastructure and related activities, accompanied by outreach and technical assistance, and in coordination with applicable Federal agencies, to promote American household accessibility to affordable, reliable, high-speed internet service.	<p>Laurel Leverrier Assistant Administrator Innovation Center, Rural Development (USDA)</p> <p>Jacki Ponti-Lazaruk Chief Innovation Officer Innovation Center, Rural Development (USDA)</p>
X	Commerce	<i>Ensure All Americans have Access to High-speed, Affordable Broadband (joint with USDA)</i>	By September 30, 2025, the Departments of Agriculture and Commerce will expand affordable and reliable access to broadband service by funding projects, which when completed, will provide at least 6,250,000 households and other locations with reliable and affordable access to high-quality internet service. This will be achieved through	<p>Alan Davidson Assistant Secretary of Commerce for Communications and Information and Administrator National Telecommunications and Information Administration (NTIA) (DOC)</p>

			investment in broadband infrastructure and related activities, accompanied by outreach and technical assistance, and in coordination with applicable Federal agencies, to promote American household accessibility to affordable, reliable, high-speed internet service.	Doug Kinkoph Associate Administrator, National Telecommunications & Information Administration, Office of Internet Connectivity and Growth
Commerce	Protect U.S. Critical and Emerging Technology	By September 30, 2025, the Bureau of Industry and Security (BIS) will enhance its efforts to protect U.S. critical and emerging technologies by: 1) conducting outreach to a minimum of 2,500 domestic and foreign companies, foreign governments, and other parties to increase awareness of and thus compliance with export controls; and 2) enhancing the effectiveness of our controls by increasing the number of enforcement outcomes by 15% and increasing the number of end-use checks, which are a critical tool to prevent the transshipment and diversion of U.S. items, by 25%.	Alan F. Estevez Under Secretary Industry and Security Kevin J. Kurland Deputy Assistant Secretary Export Enforcement Matthew S. Borman Deputy Assistant Secretary Export Administration	
Commerce	Advance Toward Climate Ready Coasts	By September 30, 2025, NOAA will improve climate resilience in coastal communities by completing 100% of programmatic milestones: to improve fish passage for threatened and endangered species; support coastal habitat restoration priorities of tribes and underserved communities, remove marine debris; and protect and conserve coastal and Great Lakes habitats.	Dr. Richard Spinrad Under Secretary Commerce and Oceans and Atmosphere & NOAA Administrator Janet Coit Assistant Administrator Fisheries Nicole LeBoeuf Assistant Administrator Ocean Services and Coastal Zone Management	
Commerce	Accelerate place-based and innovation-driven economic development	By September 30, 2025, Economic Development Administration (EDA) will equitably and inclusively accelerate high-growth industry clusters that are critical for U.S. global competitiveness. This will be achieved by supporting economic transformation of 21 U.S. regions awarded through the Build Back Better Regional Challenge and by designating at least 20 regional technology hubs (Tech Hubs).	Alejandra Y. Castillo Assistant Secretary of Commerce Economic Development Dennis Alvord Deputy Assistant Secretary Economic Development and Chief Operating Officer	

	Defense	Improve Resilience of DoD Installations	The Department will conduct five black start exercises and two cyber resilience readiness exercises by September 30, 2025. These exercises will be instructive to the Department as it continues to refine tracking, measuring, and resourcing requirements to achieve installation resilience.	Brendan Owens Asst Secretary (Environment & Energy Resilience) Michael McAndrews Deputy Asst Secretary (Construction)
	Defense	Shape an Appropriately Skilled and Ready Future Workforce: Improve Recruitment and Retention of the Civilian Workforce	<p>By September 30, 2025, the Department will continue to:</p> <ul style="list-style-type: none"> • advance the use of direct hiring authorities to maintain a minimum of 80% usage rates for Direct Hire Authority (DHA)-eligible hires while further understanding the additional use of other priority authorities (to include veteran, military spouse, Schedule A and intern program authorities), • improve hiring manager satisfaction incrementally up to 10% or higher over a baseline of 75%, initiate test pilots to modify hiring processes that will reduce Time-to-Hire from 85 days to 65 days, maximize the use of hiring and retention incentives and student loan repayments each quarter, and • assess impacts of these efforts by reducing civilian workforce attrition by 10%. 	Shawn Skelly Deputy Under Secretary of Defense (P&R) PTDO Bryant Parmeter DoD CTMO Daniel Hester DCPAS Director
	Education	Support states and local agencies in their efforts to eliminate educator shortages at every school	<p>The Department of Education will support states and local education agencies in eliminating educator shortages at every school including through more effective teacher recruitment, preparation, and retention efforts.</p> <p>By September 30, 2025, the Department’s efforts will have supported the creation of registered teacher apprenticeship programs in 33 states and doubled enrollment levels, relative to spring 2023, to more than 2,000 apprentices.</p>	Roberto Rodriguez Assistant Secretary Office of Planning, Evaluation and Policy Development
	Education	Support states and local agencies as they invest in every student’s mental health and well-being	<p>The Department of Education will support states and local educational agencies as they invest in every student’s mental health and well-being.</p> <p>By September 30, 2025, the Department will implement 25 Lessons from the Field webinars to share State educational</p>	Adam Schott Assistant Secretary Office of Elementary and Secondary Education

			agency (SEA), local educational agency (LEA), and school best practices and evidence-based approaches to addressing the social, emotional, and mental health needs of PK–12 students and staff and implement 1,000 high-impact activities or services to assist parents in improving mental health and well-being in their children.	
	Education	Empower students and families with financial aid information and tools that help reduce student loan monthly payments and delinquency	By September 30, 2025, all of the benefits of the SAVE Income Driven Repayment (IDR) plan will be fully available to all borrowers and FSA will establish metrics that will monitor and track borrowers’ ability to select student loan repayment plans that contribute to a reduced risk of delinquency.	Richard Cordray Chief Operating Officer Federal Student Aid
	Education	Expedite academic recovery and accelerate learning for every student	The Department of Education will continue to give states and districts the supports they need to bring student learning beyond pre-pandemic levels. By September 30, 2025, 75% of schools serving majority high need students will offer summer learning or enrichment programming.	Adam Schott Assistant Secretary Office of Elementary and Secondary Education
	Energy	Clean Energy Innovation and Deployment	Support integrated research, development, demonstration, and deployment of clean energy technologies to achieve net zero goals that ensure all Americans have and retain access to affordable, reliable energy while promoting good paying clean energy jobs, domestic manufacturing, resilient supply chains, and benefits to disadvantaged communities. U.S. clean energy activities in key technology areas will have strategies with innovation and deployment targets that would advance progress on achieving emissions reductions of 50 percent by 2030 compared to 2005 levels and net zero emissions by 2050. <ul style="list-style-type: none"> Elevate and integrate key technologies: Elevate no less than three key technology areas as prioritized and integrated Departmental initiatives. Implement the Energy Earthshots: Complete 15 major Energy Earthshot implementation deliverables. 	Geraldine Richmond Under Secretary Science and Innovation Derek Passarelli Deputy Under Secretary Science and Innovation David Crane Under Secretary Infrastructure Kathleen Hogan Principal Deputy Under Secretary Energy

		<ul style="list-style-type: none"> • Catalyze non-federal engagement: Catalyze cost sharing and engagement through execution of BIL/IRA financial assistance mechanisms. • Embed quality job, community capacity building, and equity throughout technology innovation: Report on financial assistance mechanisms that compared to 2020 contain greater requirements for advancing quality jobs, equity, and/or meaningful engagement. 	
Energy	Energy Sector Cybersecurity	<p>Increase the cyber resilience of the grid by addressing critical vulnerabilities prior to adversary exploitation through a multi-faceted approach that includes applying classified threat intelligence, illuminating systemic cyber supply chain risks, cyber vulnerability testing and forensic analyses, and engineering out cyber risks – all in close partnership with asset owners and manufacturers across the Energy Sector.</p> <ul style="list-style-type: none"> • By September 30, 2024, increase by one (~20%) the 2023 baseline number of sources (six) contributing bills of materials (BOMs) to the Energy Cyber Sense data repository (contingent upon operationalizing one new readable BOM format) and conduct 10 stakeholder energy supply chain cybersecurity outreach and education activities, including (but not limited to), conference presentations, technical whitepapers and analytical reports– culminating in a strategic plan for maturing BOMs in the energy sector. • By September 30, 2025, increase by two (~30%) the 2023 baseline number of sources (six) contributing bills of materials (BOMs) to the Energy Cyber Sense data repository (contingent upon operationalizing two new readable BOM formats) and conduct 25 stakeholder energy supply chain cybersecurity outreach and education activities, including (but not limited to), conference presentations, and technical whitepapers and analytical reports– culminating in an implementation plan for maturing BOMs in the energy sector. 	<p>Daniel Lagriffe Deputy Director Risk Management - Cybersecurity, Energy Security, and Emergency Response</p> <p>Dr. Stephanie Johnson Program Manager for Cybersecurity Cybersecurity, Energy Security, and Emergency Response</p>

Energy	Environmental Management	<p>To execute key projects of the EM cleanup mission, including treatment of radioactive tank waste and disposal of transuranic waste and mill tailings. By September 30, 2025, EM will:</p> <ul style="list-style-type: none"> • Transition Direct Feed Low Activity Waste facilities and systems from commissioning and readiness activities to low-activity tank waste vitrification at Hanford; • Complete dewatering and grouting of K-West 105 Area Spent Fuel Basin at Hanford; • Cumulatively treat approximately 19 million gallons of radioactive tank waste (or equivalent amount of radioactivity) at the Savannah River Salt Waste Processing Facility; • Complete soil remediation field work at the Oak Ridge East Tennessee Technology Park; • Cumulatively treat approximately 200,000 gallons of radioactive sodium bearing tank waste at the Idaho Integrated Waste Treatment Unit; • Cumulatively convert approximately 50,000 metric tons of DUF6 to uranium oxide at Portsmouth; • Complete at least 65 transuranic waste shipments from Los Alamos to WIPP; • Complete above-grade demolition of the Main Plant Process Building at West Valley; and • Ship 1.85 million tons of uranium mill tailings from Moab to the Crescent Junction disposal site. 	<p>William (Ike) White Senior Advisor for Environmental Management to the Under Secretary for Science Office of Environmental Management</p> <p>Jeff Avery Principal Deputy Assistant Secretary Office of Environmental Management</p>
Energy	Nuclear Security	<p>Modernize the U.S. nuclear weapons stockpile as directed by the Nuclear Posture Review and strengthen nuclear nonproliferation and arms control.</p> <ul style="list-style-type: none"> • By September 30, 2025, complete 100 percent of annual B61-12 gravity bomb deliveries required to support fiscal years 2024 and 2025 U.S. Air Force operational needs. • By September 30, 2025, complete 100 percent of annual W88 Alteration 370 warhead deliveries required to support fiscal years 2024 and 2025 U.S. Navy operational needs. 	<p>Dr. Marvin Adams Deputy Administrator Defense Programs - National Nuclear Security Administration</p> <p>Michael Thompson Principal Assistant Deputy Administrator for Stockpile Sustainment Defense Programs - National Nuclear Security Administration</p> <p>Corey Hinderstein</p>

		<ul style="list-style-type: none"> By September 30, 2025, replace 56 additional cesium-137-based blood irradiators with non-radioactive source-based technologies. 	<p>Deputy Administrator Defense Nuclear Nonproliferation - National Nuclear Security Administration</p> <p>Kasia Mendelsohn Assistant Deputy Administrator Defense Nuclear Nonproliferation - National Nuclear Security Administration</p>
Energy	Equity and Justice	<p>Provide a comprehensive approach to advancing equity for all, including people of color and others who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality; affirmatively advance equity, civil rights, racial justice, and equal opportunity that will benefit all Americans.</p> <ul style="list-style-type: none"> By September 30, 2025, the Office of Civil Rights and Equal Employment Opportunity (OCR-EEO), Civil Rights Division (CRD) will have a comprehensive civil rights strategic enforcement plan in place to embed civil rights in the award and execution of federally-funded programs. By the end of September 30, 2025, the Civil Rights Division will have relaunched the Department's Limited English Proficiency (LEP) program, and 90% of Departmental Elements will have an LEP plan in place. 	<p>Shalanda Baker Deputy Director for Energy Justice, Secretarial Advisor on Equity Office of Economic Impact and Diversity</p> <p>Bari R. Brooks Senior Advisor to the Deputy Director Energy Justice - Office of Economic Impact and Diversity</p>
Energy	National Laboratories	<p>Deliver the highest quality R&D and production capabilities; strengthen partnerships with industry, academia, and other key regional and national stakeholders; and revitalize and modernize the physical infrastructure of the national laboratories to enable efficient national leadership in science, technology, economic competitiveness, and national security. The National Labs will continue to prioritize world leading and mission-critical innovation in science, engineering, and technologies.</p> <ul style="list-style-type: none"> By September 2025, the National Labs will work collaboratively to use cross-laboratory models in order to extend the capabilities and utility of high-resolution 	<p>Dr. Asmeret Asefaw Berhe Director Office of Science</p> <p>Dr. Harriet Kung Deputy Director Science Programs for Office of Science</p>

			<p>climate predictions to underpin solutions that address the Nation’s energy security and environmental equity challenges. Building on the Integrated Research Infrastructure (IRI) report published in 2023, the National Laboratories will work with the Office of Science to establish the IRI program governance, steering model and membership to accelerate progress towards high priority integrated science goals.</p> <ul style="list-style-type: none"> • By September 2025, the National Laboratories will work collaboratively to establish a common authentication/authorization security framework and will demonstrate a workflow utilizing the security framework across at least three National Laboratories. 	
Energy	<i>National EV Charging Network (Joint with DOT)</i>	<p>Deploy Electric Vehicle Charging Infrastructure Under the Infrastructure Investment and Jobs Act towards a National Network of at least 500,000 EV Chargers by 2030 so that everyone can ride and drive electric.</p> <p>The Joint Office of Energy and Transportation in conjunction with DOT and DOE will support the increased deployment of publicly available EV charging ports to 310,000 by the end of calendar year 2025.</p>	<p>Gabe Klein Executive Director Joint Office of Energy and Transportation</p> <p>Michael Berube Deputy Assistant Secretary for Sustainable Transportation (DOE) Office of Energy Efficiency and Renewable Energy</p>	
Health & Human Services	<i>Behavioral Health</i>	<p>HHS is committed to improving health outcomes for those affected by behavioral health conditions. HHS will continue to improve these outcomes by increasing access and utilization of prevention, crisis intervention, treatment and recovery services.</p> <p>By September 30, 2025, HHS will reduce Emergency Department (ED) visits for acute alcohol use, mental health conditions, suicide, and drug overdose by 10% compared to the FY 2023 baseline.</p>	<p>Dr. Miriam Delphin-Rittmon Assistant Secretary for Mental Health and Substance Use Substance Abuse and Mental Health Services Administration (HHS)</p> <p>Dr. Debra Houry Deputy Director and Program and Science and Chief Medical Officer CDC</p>	

Health & Human Services	Advancing Customer Experience	<p>HHS builds trust and improves customer experience by simplifying its procedures, saving people time, and delivering results while maintaining program integrity.</p> <p>By September 30, 2025, HHS will enhance foundational CX capacity by reporting on trust and other service-level experience measures for HHS operating divisions.</p>	<p>Michael Bernier Chief and Deputy Performance Improvement Officer Program Engagement and Performance Branch</p> <p>Ariele Faber Chief Experience Officer Center for Medicare & Medicaid Services</p>
Homeland Security	Combat Human Trafficking, Labor Exploitation, and Child Exploitation	<p>Decrease the ability of transnational criminal organizations (TCOs) or individuals to engage in human trafficking, labor exploitation, and child exploitation by disrupting and dismantling their operations, assisting victims, and increasing awareness and education of crimes of exploitation.</p> <p>By September 30, 2025, 643 TCOs or individuals engaged in significant human trafficking, labor exploitation, and child exploitation criminal activity will be disrupted and/or dismantled.</p>	<p>Cardell Morant Assistant Director Center Countering Human Trafficking, Homeland Security Investigations, Immigration and Customs Enforcement</p>
Homeland Security	Remove Barriers to Disaster Resilience and Recovery Programs	<p>Remove barriers to disaster resilience and recovery programs through a people first approach to achieve equitable outcomes for those FEMA serves.</p> <p>By September 30, 2025, 40% of benefits from Justice40-covered programs will flow to disadvantaged communities.</p>	<p>Cynthia Spishak Associate Administrator Office of Policy and Program Analysis, Federal Emergency Management Agency</p>
Homeland Security	Advance Customer Experience (CX)	<p>Advance the customer experience and mission delivery by enhancing our most critical services through the use of innovative technologies at airport security checkpoints and promoting paths for customers to connect directly with TSA.</p> <p>By September 30, 2025, 80% of customers surveyed will continue to report an overall positive satisfaction rating for TSA, and the agency will incorporate measures of 'trust' into its CX-surveys.</p>	<p>Nicole "Niki" French Customer Service Branch Manager Office of Civil Rights & Liberties, Ombudsman, and Traveler Engagement, Transportation Security Administration</p>

	Housing & Urban Development	Reduce homelessness	By September 30, 2025, make homelessness rare, brief, and non-recurring by reducing the number of people experiencing homelessness by 7% from 2023 levels.	Jemine Bryon Deputy Assistant Secretary Office of Special Needs, Community Planning and Development (HUD)
	Housing & Urban Development	Improve rental assistance	By September 30, 2023, maximize the reach of HUD's rental assistance programs by increasing occupancy rates to 96% in the Public and Multifamily Housing programs and the budget utilization rate to 100% in the Housing Choice Voucher program.	Dominique Blom General Deputy Assistant Secretary Office of Public and Indian Housing (HUD)
	Housing & Urban Development	Advance sustainable homeownership	HUD will maximize homeownership for creditworthy first-time homebuyers and preserve homeownership for existing homeowners. By September 30, 2025, HUD will maintain a first-time homebuyer rate of at least 80% for newly endorsed FHA-insured purchase mortgages and a re-default rate for seriously delinquent homeowners who received a loss mitigation action that is below 30%.	Julie Shaffer Associate Deputy Assistant Secretary Office of Housing (HUD)
	Housing & Urban Development	Strengthen Environmental justice	By September 30, 2023, protect families from lead-based paint and other health hazards by making an additional 25,000 units of at-risk housing units healthy and lead-safe.	Matt Ammon Director Office of Lead Hazard Control and Healthy Homes (HUD) Michelle Medeiros Deputy Director Office of Lead Hazard Control and Healthy Homes (HUD)
	Interior	Addressing Legacy Pollution by Reclaiming Abandoned Mine Lands and Remediating Orphaned Wells	By September 30, 2025, DOI will use Bipartisan Infrastructure Law (BIL) funds to assist states in reclaiming 1,150 abandoned mine land problems; and support the plugging of 7,900 identified orphaned oil and gas wells on state, private, tribal, and federal lands. By reducing legacy pollution with BIL investments, DOI is helping to improve community health and safety, create good paying jobs, and address the climate crisis, all of which is transforming a legacy of pollution into a legacy of environmental stewardship.	Steven Feldgus Deputy Assistant Secretary Land and Mineral Management Joan Mooney Principal Deputy Assistant Secretary Policy, Management, and Budget

Interior	Facilitating Safe and Environmentally Responsible Offshore Wind Energy Development	By September 30, 2025, the Department of the Interior will complete the environmental and technical reviews of construction and operations plans for commercial offshore wind projects capable of generating at least 60% of the capacity needed to meet the national goal of deploying 30 GWs of offshore wind capacity by 2030.	Elizabeth Klein Director Bureau of Ocean Energy Management Kevin Sligh Bureau Director Safety and Environmental Enforcement
Interior	Improve Tribal Land into Trust Processing	Indian Affairs (IA) in coordination with the Office of the Solicitor (SOL) and the Bureau of Land Management (BLM) will reduce the amount of time required to process land into trust applications. By September 30, 2025, the coordination of IA, SOL, and BLM activities will reduce the average time of processing land into trust applications from 779 days to 650 days to better meet the principles and guidelines established in the Indian Reorganization Act and reaffirmed in the Indian Self-Determination and Education Assistance Act.	Darryl LaCounte Director Bureau of Indian Affairs
Interior	Water Conservation	** goal statement forthcoming **	
Justice		** Forthcoming **	
Labor	An economy for all workers	Building upon the work of the previous two years, by September 30, 2025, DOL will demonstrate concrete and sustained progress toward outcomes in the advancement of diversity, equity, inclusion, and accessibility through key strategies and priority measures and milestones.	Alaysia Black Hackett Chief Diversity, Equity, Inclusion and Accessibility Officer Office of the Secretary
Labor	Strengthening America's safety net for workers	By September 30, 2025, the Department will 1) increase intrastate first payments of unemployment benefits made within 21 days by at least 10 percent towards the regulatory target of 87 percent and 2) reduce the estimated improper payment rate of unemployment benefits. The Department will also plan and offer new, innovative technical assistance and grants to strengthen Unemployment Insurance (UI) service delivery, fraud prevention, and equitable access.	Brent Parton Principal Deputy Assistant Secretary Employment and Training, Employment and Training Administration Jim Garner Administrator Office of Unemployment Insurance
State	Data-informed Diplomacy	The Department's global workforce will be empowered with the skills and tools to derive actionable mission insights from	Matthew Graviss, PhD Chief Data Officer

			<p>data, and its data assets will be securely shared and effectively managed. By September 30, 2025, in alignment with its Enterprise Data and AI Strategies, the Department will:</p> <ul style="list-style-type: none"> • double in-person training hours and the number of domestic data experts; • increase data capacity at Post by training Chief of Missions (COMs) and Deputy Chiefs of Mission (DCMs); • stand up a dozen Post Data Programs; • double adoption of enterprise analytics infrastructure; • increase workload efficiencies through use of AI and AI pilots; • publish the Department’s first AI strategy, and • modernized data governance. 	Bureau of Management Strategy and Solutions (DOS)
State	Cybersecurity	<p>Strengthen the effectiveness of the Department’s cybersecurity program in alignment with the goals set forth in the Executive Order on Improving the Nation’s Cybersecurity (E.O. 14028).</p> <p>By September 30, 2025, the Department will achieve at least 90 percent compliance for FISMA systems requiring annual penetration testing; 90 percent for annual FISMA system contingency plan testing; and ensure at least 90 percent of all Department FISMA systems maintain a current Authorization to Operate (ATO).</p>	<p>Kelly E. Fletcher Chief Information Officer</p>	
State	Equity Across Foreign Affairs Work	<p>Further advance equity and support for members of marginalized communities. By September 30, 2025, the Department further institutionalizes equity in its foreign policies, programs, and processes by 1) amplifying equity leadership and strengthening equity-specific capacity and implementation in diplomatic engagement, foreign policies, foreign assistance reporting, budgeting, and related processes; and 2) increasing engagements with bi- and multilateral partners and civil society.</p>	<p>Ambassador Robert S. Gilchrist Principal Deputy Assistant Secretary Bureau of Democracy, Human Rights, and Labor</p>	

	State	<i>Diversity, equity, inclusion and accessibility</i>	<p>Increase the use of data to identify trends in workforce patterns and assess impacts so that potential barriers to equal opportunity can be identified and mitigated. By September 30, 2025, the DEIA Data Working Group will:</p> <ul style="list-style-type: none"> • conduct at least 4 additional data or barrier analyses at the enterprise-wide level; • identify and train bureau-level DEIA data points of contact to champion data-informed decision-making at the bureau level; and • develop policies and procedures that facilitate the ability of bureaus to mitigate or eliminate barriers to equal opportunity. 	<p>Constance Mayer Acting Chief Diversity and Inclusion Officer Office of Diversity and Inclusion (DOS)</p>
	State	<i>HIV/AIDS (joint with USAID)</i>	<p>In countries supported by The United States President’s Emergency Plan for AIDS Relief’s (PEPFAR), the U.S. Department of State and USAID aim to achieve and sustain control of the HIV epidemic and end HIV/AIDS as a public health threat by 2030.</p> <ul style="list-style-type: none"> • By September 30, 2025, State and USAID will help supported countries attain the 2025 Joint United Nations Programme on HIV/AIDS (UNAIDS) 95-95-95 targets and 86 percent population viral load suppression (PopVLS). • By September 30, 2025, PEPFAR will 1) ensure that the four PEPFAR-supported countries that have already achieved 86 percent PopVLS sustain that progress, and 2) support eleven additional countries to achieve 86 percent PopVLS to reach the 2025 UNAIDS 95-95-95 targets. 	<p>Ambassador Dr. John N. Nkengasong U.S. Global AIDS Coordinator Bureau of Global Health Security and Diplomacy (DOS) Dr. Atul Gawande Assistant Administrator Bureau for Global Health, U.S. Agency for International Development (USAID)</p>
	State/USAID	<i>Climate change (joint with USAID)</i>	<p>Combat global climate change by advancing climate resilient, net-zero emissions development globally.</p> <ul style="list-style-type: none"> • <u>Strategic Engagement</u>: By September 30, 2025, U.S. Government (USG) is actively implementing a climate engagement strategy in 60 countries with clearly defined mitigation and/or adaptation objectives. • <u>High Impact Results</u>: By September 30, 2025, USG diplomatic, technical, or financial support contributes to 	<p>Trigg Talley Senior Director Office of the Special Presidential Envoy for Climate Change, State (DOS) Gillian Caldwell Chief Climate Officer and Deputy Assistant Administrator (USAID)</p>

			<p>the achievement of 30 outcomes that reflect significant new progress toward keeping a 1.5°C future within reach and/or strengthened resilience to climate impacts in line with President’s Emergency Plan for Adaptation and Resilience (PREPARE).</p> <ul style="list-style-type: none"> • <u>Nationally Determined Contributions</u>: By September 30, 2025, USG technical, financial, or diplomatic support to 20 countries contributes to those countries developing and submitting updated and more ambitious NDCs in accordance with the Paris Agreement. • <u>Inventory and Transparency</u>: By September 30, 2025, USG technical, financial, or diplomatic support contributes to 20 countries enhancing their institutional frameworks and capacity to deliver timely, high-quality National Inventory Reports and Biennial Transparency Reports. 	
Transportation	Roadway safety	Reduce roadway-related fatalities. DOT carries out a range of critical efforts to reduce roadway fatalities. Based on this work, by September 30, 2025, DOT’s reporting will show that roadway fatalities have decreased from 1.37 per 100 million vehicle miles traveled (VMT) in calendar year 2021 to the target of 1.22 in calendar year 2023.	<p>Ann Carlson Acting Administrator, and Chief Counsel and Senior Advisor National Highway Traffic Safety Administration (NHTSA)</p> <p>Shailen Bhatt Administrator Federal Highway Administration (FHWA)</p> <p>Robin Hutcheson Administrator Federal Motor Carrier Safety Administration (FMCSA)</p>	
Transportation	Aviation safety	Increase aviation safety for the flying public. By September 30, 2025, the Federal Aviation Administration’s (FAA) will reduce the commercial air carrier fatality rate remaining below 4.4 fatalities per 100 million persons on board and reduce the number of general aviation fatal accidents to below 0.92 fatal accidents per 100,000 flight hours. Ensure safe integration of Near-Term Advanced Air Mobility (AAM) Operations.	<p>Michael Whitaker Administrator Federal Aviation Administration (FAA)</p> <p>Paul Fontaine Assistant Administrator NextGen (FAA)</p> <p>David Boulter Associate Administrator</p>	

				<p>Aviation Safety (FAA) Jodi Baker Deputy Associate Administrator Aviation Safety (FAA) Kimberly Pyle Executive Director Office of Accident Investigation and Prevention (FAA) Warren Randolph Deputy Executive Director Office of Accident Investigation and Prevention (FAA)</p>
	Transportation	High-Performing Core Assets	<p>Improve the condition/performance of Federally funded portions of the Nation’s transportation systems. By September 30, 2025, the Department will be on track to achieve three 2030 long-term goals:</p> <ul style="list-style-type: none"> • Fix the 10 Most Economically Significant Bridges and Repair the 15,000 In-Most-Need Smaller Bridges by 2030; • Construct a Total of 30 Staffed Airport Traffic Control Towers (ATCT) and • Increase the Number of Zero-Emission Bus Vehicles in the National Transit Fleet by 450% to 7,500 Vehicles. 	<p>Shailen Bhatt Administrator Federal Highway Administration (FHWA) Tim Ariel COO Air Traffic Organization, Federal Aviation Administration (FAA) Nuria Fernandez Administrator Federal Transit Administration (FTA)</p>
	Transportation	Equity	<p>Increase wealth creation opportunities for underserved communities. By September 30, 2025, DOT commits to raise the small disadvantaged business utilization contract award dollars from 18.2% in FY 2021 to 21.5%. In doing so, DOT aims to increase wealth creation opportunities for underserved communities through direct procurement mechanisms.</p>	<p>Bradley Mims Director Office of Small and Disadvantaged Business Utilization (OSDBU) (DOT) Philip McNamara Assistant Secretary for Administration Office of the Assistant Secretary for Administration (OST-M) (DOT)</p>
X	Transportation	National EV Charging Network (Joint with DOE)	<p>Deploy Electric Vehicle Charging Infrastructure Under the Infrastructure Investment and Jobs Act towards a National Network of at least 500,000 EV Chargers by 2030 so that everyone can ride and drive electric.</p>	<p>Ann Shikany Deputy Assistant Secretary, Policy Office of the Assistant Secretary for Transportation Policy (DOT)</p>

			The Joint Office of Energy and Transportation in conjunction with DOT and DOE will support the increased deployment of publicly available EV charging ports to 310,000 by the end of calendar year 2025.	
Treasury	Improving the payment experience		** Forthcoming **	Timothy Gribben Commissioner Bureau of the Fiscal Service (USDT)
Treasury	World Class Customer Service		** Forthcoming **	
Veterans Affairs	Connect Veterans to the Soonest and Best Care	VA will deliver the soonest and best care to Veterans, through continuously improving processes and technology that impact Veteran access to direct and community care. <ul style="list-style-type: none"> By September 30, 2025, VA will reduce or sustain average wait times for direct care for new patients to within 20 days or less for Primary Care and Mental Health (PC/MH) and 28 days or less for Specialty Care (SC) for at least 90% of medical centers or improve by at least 15% over FY 2023 Q1 baseline at a national level. By September 30, 2025, VA will reduce or sustain wait times for community care appointment scheduling for at least 90% of medical centers to within 7 days or less or improve by at least 15% over FY 2023 Q1 at a national level. By September 30, 2025, VA will improve Veteran satisfaction with timeliness of care (survey) at least 10% over FY 2023 Q1 baseline at a national level. 	Dr. Miguel H. LaPuz Assistant Under Secretary Health for Integrated Veteran Care Robert M. Walton Network Director VA Capitol Health Care Network Veterans Integrated Services Network (VISN 5) David B. Isaacks Network Director VA Sunshine Healthcare Network (VISN 8)	
Veterans Affairs	Veterans with Military Environmental Exposures	By September 30, 2025, VA will ensure that at least 6 million VHA enrollees will have a documented toxic exposure screening, proportionately screening Women Veterans. By September 30, 2025, VA will ensure that at least 6 million VHA enrollees will have a documented toxic exposure screening, proportionately screening Women Veterans.	Lisa Pape Senior Advisor Office of the Deputy Under Secretary for Health, Veterans Health Administration (VHA) Dr. Erica Scavella Assistant Under Secretary	

		<ul style="list-style-type: none"> • By September 30, 2025, VA will track the number of VHA newly enrolled Veterans (as of October 1, 2022), identify the PACT Act eligible cohort and track and trend their overall general health care utilization. • By September 30, 2025, VA will demonstrate sustainment of training clinicians by assuring at least 90% of newly hired VHA clinicians will be assigned and complete the War-related Illness and Injury Study Centers Module 1 training within 90 days of hire. • By September 30, 2025, VA will ensure that at least 95% of requested Airborne Hazards and Open Burn Pit (AHOBP) registry exams are completed, and a Federal interagency Military Environmental Exposures Strategic Research plan is developed, a public-facing MEE research website is established, and appropriate and relevant health care outcomes and surveillance studies are completed. 	<p>Health for Clinical Services, Veterans Health Administration (VHA) Dr. Maria D. Llorente Deputy Assistant Under Secretary Health for Patient Care Services, Veterans Health Administration (VHA) Laura Ruzick Veterans Integrated Service Network (VISN) Network Director Veterans Health Administration (VHA)</p>
Veterans Affairs	Disability Claims Digital Experience	<p>VA will improve the digital customer experience (CX) and build trust in VA during the disability claims process.</p> <ul style="list-style-type: none"> • By September 30, 2025, VA will increase the trust score on the Disability Compensation Claims Survey by at least one percentage point from FY 2023 Q4 data. • By September 30, 2025, VA will increase available online claim application(s) types at least 25% and enhance claim status capabilities allowing Veterans to respond to requests for information in support of their disability claim online and view two additional correspondence types. • By September 30, 2025, VA will improve usability as demonstrated by increasing the number of Veterans who complete an online application in just one session from 50% to at least 70%. 	<p>John Boerstler Chief Veterans Experience Officer Veterans Experience Office Mike Frueh Principal Deputy Under Secretary Benefits, Veterans Benefits Administration Charles Worthington Chief Technology Officer Office of Information Technology George Waddington Deputy Chief Information Officer, Business Integration and Outcomes Service Office of Information Technology</p>

Veterans Affairs	Veterans Health Administration (VHA) Hire Faster and More Competitively	<p>VA will improve staffing effectiveness; commit to hiring proactively; attract, recruit and retain the best candidates; onboard quickly and provide flexibility to job candidates seeking VHA employment to strengthen hire faster and more competitively.</p> <p>By September 30, 2025, VHA will attain a three-year average of at least 50,000 hires per year, use proactive recruitment for at least 35% of all backfill hires and achieve a median time-to-fill of 143 days or less.</p>	<p>Ryan Lilly Director Veterans Integrated Services Network (VISN)</p> <p>Greg Goins Director Veterans Integrated Services Network (VISN)</p> <p>Jessica Bonjorni Chief VHA Human Capital Management (HCM)</p> <p>David Perry Chief VHA Workforce Management and Consulting (WMC)</p>
Veterans Affairs	Prevent Veteran Suicide	<p>Department of Veteran Affairs (VA) top clinical priority is preventing Veteran suicide which requires a public health approach, combining community and clinical-based interventions. The National Strategy for Preventing Veteran Suicide, VA/Department of Defense (DoD) Clinical Practice Guideline for the Assessment and Management of Patients at Risk for Suicide, and the White House Strategy on Reducing Military and Veteran Suicide provide the foundation for VA's suicide prevention initiatives.</p> <p>By September 30, 2025, VA will achieve at least a 75% distribution rate of Lethal Means Safety (LMS) resources to VA's network of clinical providers and community partners and increase the completion of timely suicide screenings in VHA ambulatory clinics by at least 10%.</p>	<p>Tamara Campbell Executive Director Office of Mental Health and Suicide Prevention (OMHSP)</p> <p>Matthew Miller Executive Director, Suicide Prevention Office of Mental Health and Suicide Prevention (OMHSP)</p>
Veterans Affairs	End Veteran Homelessness	<p>VA is committed to ending homelessness among Veterans because it is our nation's duty to ensure all Veterans have a place to call home.</p> <p>By September 30, 2025, VA will place at least 76,000 unique Veterans into permanent housing and ensure that at least</p>	<p>Monica Diaz Executive Director, Homeless Programs Office (HPO) Veterans Health Administration (VHA)</p> <p>Jill Albanese</p>

			90% of at-risk Veterans are prevented from becoming homeless.	Director of Clinical Operations and Senior Advisor to the Executive Director Homeless Programs Office (HPO), Veterans Health Administration (VHA)
	EPA	Phase down the production and consumption of hydrofluorocarbons (HFCs)	Phase down the production and consumption of hydrofluorocarbons (HFCs). By September 30, 2025, annual U.S. consumption of HFCs will be 40% below the baseline of 302.5 million metric tons of carbon dioxide equivalent (MMTCO2e) consistent with the HFC phasedown schedule in the American Innovation and Manufacturing (AIM) Act and codified in the implementing regulations.	Elizabeth Shaw Deputy Assistant Administrator Office of Air and Radiation (EPA) Paul Gunning Director Office of Atmospheric Protection
	EPA	Implement guidance, tools and metrics for EPA and its Tribal, state, local, and community partners to advance environmental justice and external civil rights compliance	Implement guidance, tools, and metrics for EPA and its Tribal, state, local, and community partners to advance environmental justice and external civil rights compliance. By September 30, 2025, advance cumulative impacts practice across agency programs, finalize and deploy external civil rights guidance, and apply at least 10 indicators to drive disparity reductions in environmental and public health conditions.	Theresa Segovia Principal Deputy Assistant Administrator Office of Environmental Justice and External Civil Rights (OEJECR) Lilian Dorka Deputy Assistant Administrator Office of Environmental Justice and External Civil Rights (OEJECR) Matthew Tejada Deputy Assistant Administrator Office of Environmental Justice and External Civil Rights (OEJECR)
50	EPA	Reduce harmful lead exposure in drinking water through the replacement of lead service lines in communities	Reduce harmful lead exposure in drinking water through the replacement of lead service lines in communities. By September 30, 2025, increase the number of lead service line replacements funded to 500,000.	Benita Best-Wong Deputy Assistant Administrator Office of Water (EPA) Yu-Ting Guilaran Deputy Office Director Office of Ground Water and Drinking Water, OW
	General Services Administration	Optimize GSA's Real Estate Portfolio	By September 30, 2025, GSA will prioritize long-term sustainability and optimize utilization in the real estate portfolio by increasing the disposal of underperforming assets and reducing leased real estate costs by procuring the best	Elliot Doomes Commissioner Public Buildings Service (GSA)

			lease deals possible while terminating unneeded leased space. This approach will allow GSA to strategically reallocate resources and shift focus to core assets that better align with GSA’s strategic objectives and serve the long-term needs of the Federal Government.	
General Services Administration	Increase Adoption of Login.gov	GSA will increase adoption of Login.gov, a simple, secure, and equitable shared service at the forefront of the public’s digital identity. The goal is for Login.gov to be the public’s one account for accessing Government services online. Login.gov can effectively help agencies to support a better user experience, streamline user accounts, and enhance security. GSA will increase usage of its identity verification platform, as measured by number of users.	Sonny Hashmi Commissioner Federal Acquisition Service (GSA) Ann Lewis Director Technology Transformation Services (GSA)	
General Services Administration	Address the Climate Crisis through Zero-Emission Fleet Vehicles	GSA will support near-term reductions in scope 1 greenhouse gas emissions and a long-term goal of net-zero global emissions by helping agencies convert to zero-emission fleet vehicles (ZEVs). In line with E.O. 14057, GSA will help agencies achieve 100% non-tactical vehicle acquisitions as ZEVs by 2035, including 100% of all light-duty vehicle acquisitions as ZEVs by 2027. GSA will support customer agencies in maximizing the replacement of conventionally fueled vehicles that are eligible to be replaced with ZEVs, increasing the presence of ZEVs in the Federal Fleet each fiscal year. GSA will also evaluate viability and capacity of a Federal facility’s ZEV charging infrastructure to support conversion to an electric vehicle fleet. <i>Note: The speed of ZEV deployment and the number of ZEVs purchased will be influenced by funding and market availability.</i>	Sonny Hashmi Commissioner Federal Acquisition Service (GSA) Elliot Doomes Commissioner Public Buildings Service	
NASA	Artemis	Advance America’s goal to land the first woman and the first person of color on the Moon and pursue a sustainable program of exploration, support scientific discovery, and demonstrate capabilities that advance lunar exploration.	Amit Kshatriya Deputy Associate Administrator Moon to Mars Program Office, Exploration Systems Development Mission Directorate	

			<p>By September 30, 2025, NASA will Launch Artemis II, the first crewed Artemis mission; demonstrate a key enabling technology by completing an on-orbit propellant transfer test in preparation for Artemis III; and deliver other key capabilities to enable deep space exploration.</p>	<p>Lakiesha Hawkins Assistant Deputy Associate Administrator Moon to Mars Program Office, Exploration Systems Development Mission Directorate</p> <p>Steve Creech Assistant Deputy Associate Administrator (Technical) Moon to Mars Program Office, Exploration Systems Development Mission Directorate</p>
NASA	Understand the Earth System and its Climate	<p>Use the global vantage point of space along with the significant scientific knowledge acquired, to advance the understanding of the Earth system and to curate actionable information to help the Nation understand, mitigate and adapt to climate change.</p> <p>By September 30, 2025, NASA will advance the understanding of the Earth system and its climate by delivering three new observing systems; meeting development milestones for the Earth System Observatory (ESO); and maturing the interagency U.S. Greenhouse Gas Center.</p>	<p>Dr. Karen M. St. Germain Director Earth Science Division, Science Mission Directorate (NASA)</p>	
NASA	Space technological leadership	<p>Ensure American global leadership in space technology innovations through increased partnering with industry and demonstrating key lunar surface and deep space technologies.</p> <p>By September 30, 2025, NASA will demonstrate leadership in space technology by:</p> <ul style="list-style-type: none"> • Enhancing partnerships with industry through delivery or completion of milestones for at least 3 Tipping Point opportunities, and at least 3 small business technology transitions; • Advancing at least 2 new technologies demonstrated on the lunar surface or in lunar orbit; and • Completing at least 4 major milestones for projects that increase the Nation’s capabilities in deep space. 	<p>Michael Green Deputy Associate Administrator for Management Space Technology Mission Directorate</p>	

National Science Foundation	Improve representation in the scientific enterprise	<p>Improve representation in the scientific enterprise by making changes that will lead to an increase in proposal submissions led by individuals from underrepresented groups and from underserved communities.</p> <p>By September 30, 2025, NSF will increase the proportion of proposals received 1) with principal investigators from groups underrepresented in STEM and 2) from underserved institutions by 10 percent over the FY 2022 baselines.</p>	<p>Alicia Knoedler Office Head Office of Integrative Activities (NSF) Sylvia Butterfield Assistant Director (Acting) Directorate for Education and Human Resources (NSF)</p>
Office of Personnel Management	Position the Federal Government as the employer of choice for military and veteran spouses and early career talent	<p>Position the Federal Government as the employer of choice for military and veteran spouses and early career talent.</p> <p>By September 30, 2025, strengthen agencies' ability to develop, promote, and retain this skilled and diverse pool of talent, capitalizing on existing and new workplace flexibilities to increase the Employee Engagement Index score for military and veteran spouses by 2 points and for early career employees by 4 points, as compared to an FY 2023 baseline.</p>	<p>Jason Parman Associate Director Human Resources Solutions aren Jacobs Acting Deputy Associate Director Employee Services</p>
Office of Personnel Management	Streamline the hiring experience through the use of pooled/shared hiring actions	<p>Streamline the hiring experience for applicants to Federal jobs, agency hiring managers, and agency HR professionals through the use of pooled/shared hiring actions.</p> <p>By September 30, 2025, lead or facilitate 28 pooled/shared hiring actions for agencies to fill critical vacancies resulting in 700 agency hires.</p>	<p>Roseanna Ciarlante Director Hiring Experience Group, Employee Services Janine Beatty Staff Acquisition Program Manager Human Resources Solutions</p>
Office of Personnel Management	Enable critical human capital decision-making for Federal agencies and employees	<p>Enable critical human capital decision-making for Federal agencies and employees by developing an enterprise human capital analytics platform and delivering high-quality workforce planning data analytics products Government-wide.</p> <p>By September 30, 2025, increase the percentage of Chief Human Capital Officers (CHCO) who agree that OPM provides agencies with high-quality workforce data and information for decision-making by 25 percentage points, as compared to an</p>	<p>Ted Kaouk Deputy Director Human Capital Data Management and Modernization</p>

			FY 2023 baseline, and improve employee satisfaction in their ability to access their own data on benefits and personnel actions by 25 percentage points, as compared to an FY 2024 baseline.	
	Office of Personnel Management	Strengthen the health insurance enrollment experience by establishing a state-of-the-art Postal Service Health Benefits System	<p>Strengthen the health insurance enrollment experience by establishing a state-of-the-art Postal Service Health Benefits System for Postal Service employees, annuitants, and their eligible family members.</p> <p>By September 30, 2025, develop a new, centralized enrollment system including a Decision Support Tool and perform an evaluation to assess implementation of the centralized enrollment system and Decision Support Tool.</p>	<p>Laurie Bodenheimer Associate Director Healthcare and Insurance</p> <p>Guy Cavallo Chief Information Officer Office of the Chief Information Officer</p> <p>Margaret Pearson Associate Director Retirement Services</p>
	Small Business Administration	Advancing Equity Across SBA Products and Services	<p>The SBA is committed to reaching underserved communities to better connect entrepreneurs to information and services, and identifying where Agency programs, services, and processes can be improved to equitably serve all eligible individuals.</p> <p>By September 30, 2025, the SBA will build its equity capacity across all mission offices and through evidence-building activities, assessment of programs and processes, performance measures, expanding products and services to underserved markets, and further embedding equity principles in SBA programs, which will be measured, among other things, through:</p> <ul style="list-style-type: none"> • Increasing federal contracting awards to small disadvantaged businesses (SDBs) to 15% • Increasing the loan portfolio of the Community Advantage Small Business Lending Company program by 10% • Increasing the number of underserved small businesses supported by SBA’s Entrepreneurial Development Programs by 10%. 	<p>Larry Stubblefield Acting Associate Administrator Office of Government Contracting and Business Development</p> <p>Mark Madrid Associate Administrator Office of Entrepreneurial Development</p> <p>Katie Frost Associate Administrator Office of Capital Access</p>

Small Business Administration	Advancing Customer Experience Across the SBA	<p>The SBA will provide a clearer, easier, and more consistent experience across programs through human centered design, customer feedback, and process improvement to eliminate inefficiencies and duplication.</p> <p>By September 30, 2025, the SBA will enhance customer experience in its mission-based program offices through customer-driven strategies that drive improvements in customer access and in SBA policies, processes, and procedures which will be measured, among other things, through:</p> <ul style="list-style-type: none"> • Unifying government contracting certification programs onto a single platform • Implementing a customer platform where small business owners can access at least 50% of SBA services using one log-in • Launching 2 new surveys for the SBA’s High Impact Service Provider (HISP) designated services. 	<p>Robert Steiner Director of Field Resources Office of Field Operations</p> <p>Matthew Stevens Director, MySBA Office of the Administrator</p>
Social Security Administration	Improve initial disability claims	** Forthcoming **	
Social Security Administration	Improve the national 800 number service	** Forthcoming **	
Social Security Administration	Improve equity in the Supplemental Security Income program	** Forthcoming **	
USAID	Resilience and Food Security	Facilitate inclusive, resilient growth in the agriculture and food system to sustainably reduce poverty, food insecurity, and malnutrition. By September 30, 2025, annual sales by assisted farms and firms in the agriculture and food system will exceed the previous three-year average by 10 percent. [in 20 targeted countries]	<p>Dina Esposito Assistant to the Administrator Bureau for Resilience, Environment, and Food Security</p>

	USAID	Preventing Child and Maternal Deaths	By September 30, 2025, the United States will contribute to an average annual reduction of 3 percent in the under-five mortality per 1,000 live births in U.S. government priority countries through evidence-based maternal child health, malaria, health systems, nutrition, reproductive health / family planning, and water, sanitation, and hygiene activities.	Dr. Atul Gawande Assistant Administrator Bureau for Global Health (USAID)
	USAID	Diversity, equity, inclusion and accessibility in USAID program	USAID's engagement will become more inclusive, equitable, and responsive to the needs, priorities, and solutions of the diverse communities, organizations, and people in the countries in which we work. By September 2025, we will: <ul style="list-style-type: none"> • expand locally-led programs; • ensure that all Missions have a Gender Advisor with a sufficient Level of Effort (LOE)* aligned with internal policy requirements; and, • update both programs and acquisition and assistance practices to promote equity, inclusion, and accessibility in line with applicable policies and federal regulations. 	Neneh Diallo USAID Chief Diversity, Equity, Inclusion and Accessibility Officer Office of the Administrator, USAID (USAID)
70	USAID	Democracy, Human Rights, and Governance	** forthcoming **	Shannon Green Assistant to the Administrator Bureau for Democracy Human Rights, and Governance (DRG)
X	USAID	HIV/AIDS (joint with State)	In countries supported by The United States President's Emergency Plan for AIDS Relief's (PEPFAR), the U.S. Department of State and USAID aim to achieve and sustain control of the HIV epidemic and end HIV/AIDS as a public health threat by 2030. <ul style="list-style-type: none"> • By September 30, 2025, State and USAID will help supported countries attain the 2025 Joint United Nations Programme on HIV/AIDS (UNAIDS) 95-95-95 targets and 86 percent population viral load suppression (PopVLS). • By September 30, 2025, PEPFAR will 1) ensure that the four PEPFAR-supported countries that have already achieved 86 percent PopVLS sustain that progress, and 2) 	Ambassador Dr. John N. Nkengasong U.S. Global AIDS Coordinator Bureau of Global Health Security and Diplomacy (DOS) Dr. Atul Gawande Assistant Administrator Bureau for Global Health, U.S. Agency for International Development (USAID)

			support eleven additional countries to achieve 86 percent PopVLS to reach the 2025 UNAIDS 95-95-95 targets.	
X	USAID	<i>Climate change (joint with State)</i>	<p>Combat global climate change by advancing climate resilient, net-zero emissions development globally.</p> <ul style="list-style-type: none"> • <u>Strategic Engagement</u>: By September 30, 2025, U.S. Government (USG) is actively implementing a climate engagement strategy in 60 countries with clearly defined mitigation and/or adaptation objectives. • <u>High Impact Results</u>: By September 30, 2025, USG diplomatic, technical, or financial support contributes to the achievement of 30 outcomes that reflect significant new progress toward keeping a 1.5°C future within reach and/or strengthened resilience to climate impacts in line with President’s Emergency Plan for Adaptation and Resilience (PREPARE). • <u>Nationally Determined Contributions</u>: By September 30, 2025, USG technical, financial, or diplomatic support to 20 countries contributes to those countries developing and submitting updated and more ambitious NDCs in accordance with the Paris Agreement. • <u>Inventory and Transparency</u>: By September 30, 2025, USG technical, financial, or diplomatic support contributes to 20 countries enhancing their institutional frameworks and capacity to deliver timely, high-quality National Inventory Reports and Biennial Transparency Reports. 	<p>Trigg Talley Senior Director Office of the Special Presidential Envoy for Climate Change, State (DOS)</p> <p>Gillian Caldwell Chief Climate Officer and Deputy Assistant Administrator (USAID)</p>